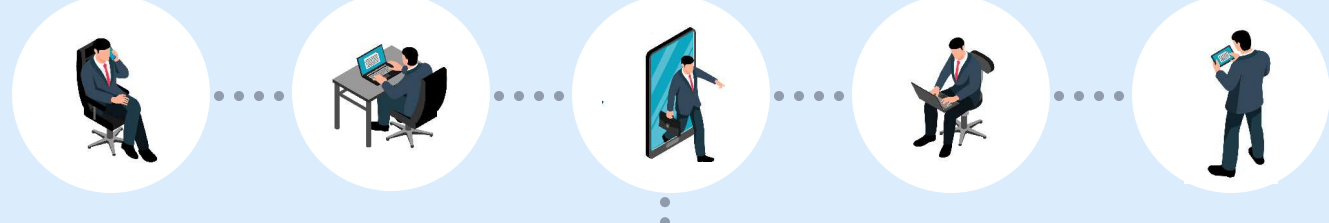


Effective BYOD Policy



What is BYOD?

Bring Your Own Device

BYOD is a set of policies that enable employees to use their personal devices, such as smartphones, laptops, or any other devices, for work-related activities instead of relying solely on company-provided devices. This trend has gained significant popularity in recent years.



82%

of organizations use BYOD for at least some employees.

For employees, this is a no-brainer. You can work more efficiently using the devices you are used to.

Moreover, employees are more likely to upgrade their personal devices frequently, while corporations tend to lag behind by a few years. This tendency enables employees to leverage the latest technology effectively to drive productivity.



On the other hand, this raises some questions for the employers. Corporate data flowing through unmanaged devices might pose threats to the enterprise IT infrastructure.

Increasing employee morale and efficiency is a priority for all organizations. However, jeopardizing company security is not a viable trade-off. With a strategic BYOD policy in place, you can achieve the best of both worlds.

Here are the **steps to create an effective BYOD policy** for your organization.

1

Establish device eligibility criteria

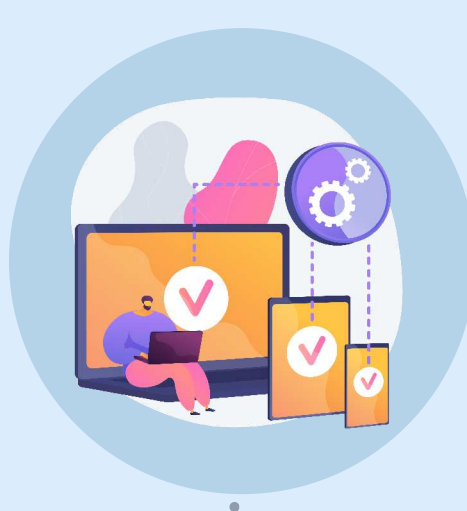
Personal smartphones and laptops take center stage in a BYOD program. Hence the first step would be to set clear guidelines on permissible devices while also specifying compatible operating systems and hardware requirements to ensure seamless enterprise operations.



2

Deploy an UEM solution

An UEM solution is a crucial part of any BYOD policy as it helps transform personal devices into enterprise-ready endpoints. It streamlines the policy implementation by providing your IT team with configurations to secure the devices and protect corporate data.



3

Establish strong security policies

Your BYOD policy should go beyond the basic security measures such as strong password requirements and Multi-factor Authentication (MFA). The policy should also encompass remote wipe functionality, inactivity timeouts, anti-malware software, and data encryption.



4

Privacy protection

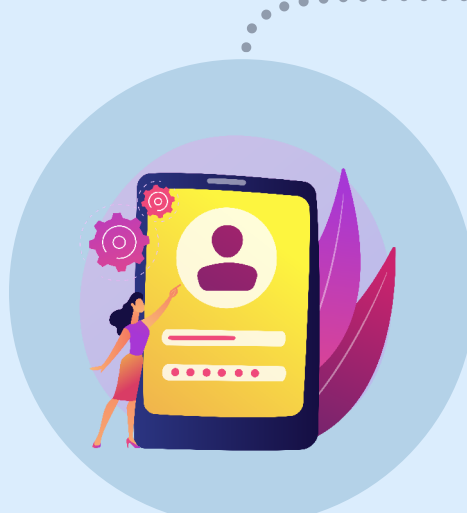
Along with corporate data, it is equally important to protect your employees' data. Your UEM solution should not interact with the employee's personal information, media, or applications. Additionally, ensure that employees have complete visibility over what the organization can access on their devices.



5

Simplify sign-up

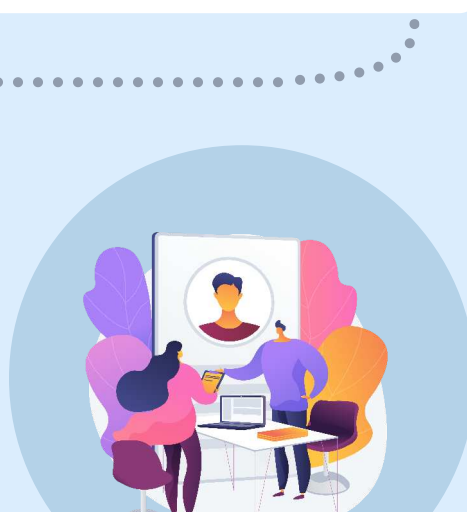
Your employees should be able to sign up and get access to company resources without much hassle. A capable identity and access management tool can help achieve this without compromising security. One best practice is to prioritize access to essential corporate apps, such as email, on the first day itself.



6

Employee offboarding strategy

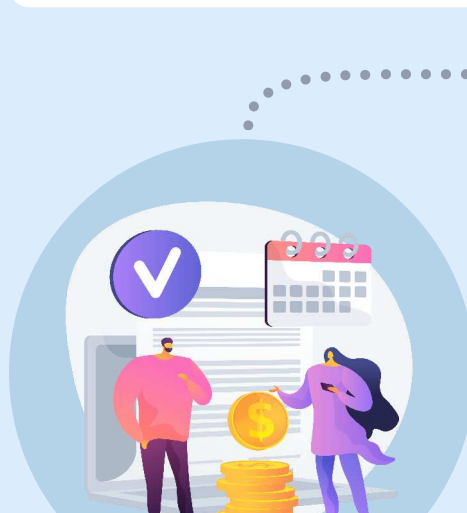
Ensure that you have a well-defined device deprovisioning system in place for when a BYOD employee leaves your organization. Depending on the required level of security, you can either disable access to company apps and resources or perform a remote wipe of corporate data.



7

Plan for reimbursement

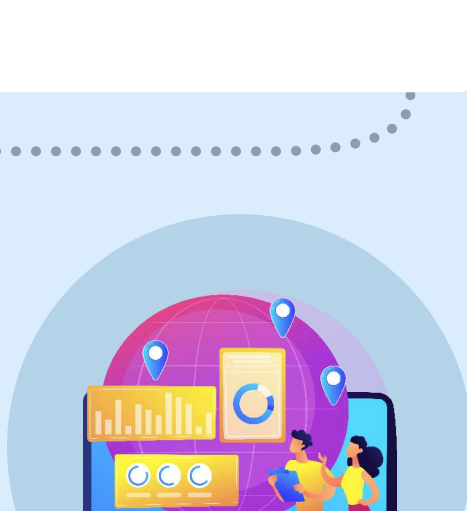
Your company may have a legal obligation to reimburse employees for the business use of their personal assets, which can include data charges and device maintenance costs. Therefore, create a plan to determine the reimbursements you may need to provide and establish a strategy for handling them.



8

Continuous monitoring strategy

From a management perspective, Bring Your Own Device policies require active oversight. Create a process to regularly review device status, compliance with policies, and security measures. If any issues arise, reach out to users and help them make necessary changes.



Get, set, go BYOD!



Follow these steps to create a BYOD policy that your employees will absolutely love, while keeping your IT security game strong. By doing so, you can enjoy the sweet rewards of **cost savings**, **boosted efficiency**, and a **happy, productive workforce**.

A win-win situation for everyone involved!